

South Plainfield Police Department
Procedures for Reporting Alleged Bias Incidents/Crimes

The South Plainfield Police Department is committed to the investigation and prosecution of crimes with a component of intimidation based on race, color, religion, gender, disability, sexual orientation, gender identity or expression, national origin, or ethnicity, which can jeopardize the active and open pursuit of freedom and opportunity.

We take these incidents seriously. We are committed to bring the investigative and enforcement elements of our agency into quick action following all suspected or confirmed bias incidents and investigate them in a timely fashion using all appropriate resources to rapidly determine the facts and circumstances surrounding each incident. We will work diligently to identify the motive and cause of the incident as well as the identity of all suspects. We will conduct a thorough and complete investigation of all suspected or confirmed bias incidents and cooperate with prosecutors in the prompt and appropriate prosecution of these matters.

DEFINITION OF BIAS INCIDENT: This is any suspected or confirmed violation of the N.J. Criminal Statute, N.J.S.A. 2C:16-1(a)(1) or (2).

As Chief of Police, my agency is committed to the following:

- Encouraging the public to contact the police when a bias incident occurs;
- Ensuring that all agency personnel are properly trained;
- Ensuring that we will respond to all such complaints in a timely manner and conduct a thorough initial as well as follow-up investigation to its logical conclusion;
- Taking appropriate actions to provide extra security, as needed and appropriate;
- Approaching victims in a sensitive and supportive manner;
- Enlisting the assistance of the community and community groups in an effort to moderate the impact of the incident and to reduce the risk of counter-violence;
- Maintaining contact with appropriate community leaders concerning the incident as long as the information to be shared will not jeopardize or compromise the investigation and/or is confidential in nature;
- Issuing timely press releases, as appropriate;
- Ensuring that the victims, and as appropriate, other concerned parties, are informed of the final disposition of the investigation;
- Applying the N.J. Attorney General's Revised Bias Incident Investigation Standards (dated 4/5/2019):
 - in a manner which reflects the individual needs of our agency and the community we serve;
 - to confirm whether a suspected bias incident is actually motivated by bias;
 - reporting all such incidents and sharing information with, cooperating with and submitting reports to other State government agencies

- Ensuring that all investigative information is shared with the Middlesex County Prosecutor's Office within a reasonable time;
- Ensuring that referrals to victim's services are made in a timely manner, as appropriate;
- Having agency personnel to meet with the victim, as appropriate;
- Ensure that victims and other concerned parties are afforded all rights and protections provided for under the N.J. Constitutional Amendment for Victim Rights and the Crime Victims Bill of Rights.

Finally, I am committed to providing leadership and direction for my agency and to take an active role in promoting peace and harmony among the diverse groups living and working in the State and to protect all citizens from bias incidents.

Any citizen who wishes to report an alleged bias incident occurring in the Borough of South Plainfield should contact the South Plainfield Police Department at 908-755-0700.

Bias Crime **REPORT IT!**

What is a bias incident?

A bias incident or hate crime is defined in the Attorney General's Guidelines as any suspected or confirmed offense or unlawful act which occurs against a person or property (public or private) on the basis of New Jersey's nine protected classes: race, color, religion, gender, disability, sexual orientation, gender identity or expression, national origin, or ethnicity.

What are some common types of bias/hate crimes?

Bias incidents and hate crimes take many forms, ranging from racially-motivated graffiti, to threats of physical harm, to actual infliction of property damage or bodily injury. Under New Jersey law, any crime – such as harassment, assault, terroristic threats, arson, criminal mischief, or homicide – is subject to more serious punishment if the crime was committed against a person because of a person's race, color, religion, gender, or other protected class status. Not all incidents turn out to be crimes, but any potential bias incident should be reported to the police as a bias incident so that it can be fully investigated.

What should I report?

You should report any and all suspected or confirmed bias incidents to your local police department. In other words, if you are a victim of, or a witness to, any offense which occurs against a person based on that person's race, color, religion, gender, or other protected status, then you should report that incident. To aid with investigations try to note important information including licence plate numbers, identifying physical features such as tattoos, etc.

What should I do if I witness a bias/hate crime in progress?

Call **911** to report it.

What if I'm uncomfortable reporting incidents to local police?

Every County Prosecutor's Office in New Jersey has specific personnel assigned to the Bias Crimes Unit. These individuals are responsible for receiving bias incident complaints, filling out a report for every incident, and investigating as appropriate. You also may report a bias incident to the NJ Attorney General's Office online at nj.gov/oag/bias, via email to NJBIAS@NJDCJ.org or by calling the Bias Hotline at **800-277-BIAS** (2427).

Do I have to give my name and contact information?

You do not have to give your name or contact information. You can report a bias incident anonymously.

Who reviews bias incident reports in New Jersey?

Every bias incident reported in New Jersey is reviewed by law enforcement at many levels, including the local police department, New Jersey State Police, County Prosecutor's Office, the Office of Homeland Security & Preparedness, and/or the Attorney General's Office. These layers of review ensure that bias incidents are investigated thoroughly and properly.

To REPORT a Bias Incident:



- **Contact Your Local Police or County Prosecutor**
- **Contact the NJ Attorney General's Office:**
 - **Bias Hotline at 1-800-277-BIAS (2427)**
 - **E-mail: NJBIAS@NJDCJ.org**
 - **Online: www.nj.gov/oag/bias**

Delitos de Odio

DENÚNCIELOS!

¿Qué es un incidente de odio?

Las Directrices de la Fiscalía General definen un incidente motivado por prejuicio u odio como cualquier sospecha o confirmación de delito o acto ilícito que ocurra en contra de una persona o propiedad (pública o privada) con base en las nueve clases protegidas por Nueva Jersey: raza, color, religión, género, discapacidad, orientación sexual, identidad de género o expresión, y origen nacional.

¿Cuáles son los tipos más comunes de prejuicios/delitos de odio?

Los incidentes motivados por prejuicios y delitos de odio toman muchas formas, que oscilan desde los grafitis motivados por la raza hasta amenazar con causar daño físico, infligir un daño real a la propiedad o causar lesión corporal. Conforme a la ley de Nueva Jersey, cualquier delito, tal como acoso, asalto, amenazas terroristas, vandalismo u homicidio, está sujeto a recibir un castigo más severo si se cometió en contra de una persona por su raza, color, religión, género u otra clase de estatus protegido. No todos los incidentes resultan ser delitos, pero cualquier incidente potencial de prejuicio se debe denunciar ante la policía como un incidente prejuicioso para que se pueda investigar completamente. Usted debe denunciar cualquier y todos los incidentes sospechosos o confirmados de incidentes de odio a su Departamento de policía local. En otras palabras, si usted es víctima o testigo de cualquier delito que ocurra en contra de una persona basado en su raza, color, religión, género u otro estatus protegido, entonces usted deberá denunciar ese incidente. Para poder ayudar con las investigaciones, debe tratar de anotar cualquier información importante que incluya los números de la placa del vehículo, las características de las personas, tales como tatuajes, etc.

¿Qué debo denunciar?

Usted debe denunciar cualquier y todos los incidentes sospechosos o confirmados de odio a su Departamento local de policía. En otras palabras,

si usted es víctima o testigo de algún delito que le ocurra a una persona basado en su raza, color, religión, género u otro estatus protegido, entonces usted debe denunciar ese incidente. En aras de ayudar con las investigaciones, trate de anotar cualquier información importante que incluya los números de la placa del vehículo, las características físicas de las personas, tales como tatuajes, etc.

¿Qué debo hacer si soy testigo de un crimen de odio o motivado por prejuicio que está en progreso? Llame al 911 o haga la denuncia

¿Qué hago si no me siento cómodo denunciando incidentes ante la policía local?

Cada Fiscalía de Condado en Nueva Jersey tiene el personal específico asignado a la Unidad de Delitos de Odio. Estas personas son responsables de recibir reclamos de incidentes de odio, procesar las denuncias por cada incidente e investigar el caso como corresponde. Además, usted puede denunciar un incidente de odio ante la Fiscalía General de Nueva Jersey a través del sitio nj.gov/oag/bias, por correo electrónico a NJBIAS@NJDCJ.org o llamando a la línea caliente, Bias Hotline al **800-277-BIAS (2427)**.

¿Tengo que dar mi nombre e información de contacto?

Usted no tiene que dar su nombre o información de contacto. Puede denunciar un incidente de odio de forma anónima.

¿Quién revisa las denuncias de incidentes de odio en Nueva Jersey?

Cada incidente que se denuncia en Nueva Jersey, la policía lo revisa en muchos niveles, incluyendo el Departamento de policía local, la Policía Estatal de Nueva Jersey, la Fiscalía del Condado, la Oficina de Seguridad Nacional y Preparación y/o la Fiscalía General. Estas instancias de revisión aseguran que los incidentes de odio sean investigados meticolosa y adecuadamente.

Para DENUNCIAR un incidente de odio:



- Contacte a su policía local o al fiscal de condado
- Contacte a la Fiscalía General de Nueva Jersey:
 - Línea directa 1-800-277-BIAS (2427)
 - e-mail: NJBIAS@NJDCJ.org
 - En línea: www.nj.gov/oag/bias

偏見罪行 檢舉它！



什麼是偏見事件？

總檢察長指南將偏見事件或仇恨犯罪定義為任何可疑事件，或針對某人或財產（公共或私人）發生的已確認的犯罪或非法行為。根據新澤西州的九種受保護類別：種族，膚色，宗教，性別，殘疾，性取向，性別認同或表達方式，以及原生國籍。

偏見/仇恨犯罪的常見類型有哪些？

偏見事件和仇恨犯罪有多種形式，從出於種族動機的塗鴉到人身威脅造成實際財產損失或人身傷害。根據新澤西州法律，若任何犯罪—因為騷擾，攻擊，恐怖主義威脅，縱火，犯罪惡作劇或殺人—如果犯罪是由於某人的種族，膚色，宗教，性別，或其他受保護的身分，刑罰會更加嚴重。並非所有事件都證明是犯罪，但是任何潛在的偏見事件都應作為偏見事件向警方報告，以便對其進行全面調查。

我應該報告什麼？

您應將任何以及所有可疑或已確認的偏見事件報告給當地警察局。換句話說，如果您是下列任何罪行的受害者或見證人：該人的種族，膚色，宗教信仰，性別或其他受保護的身分，那麼您應該舉報該事件。為了協助調查，請盡量注意重要信息，包括車牌號，身體特徵，例如紋身等。

如果我看到偏見/仇恨犯罪正在進行中該怎麼辦？

撥打 911 報告。

如果我不願意向當地警察報告事件怎麼辦？

新澤西州的每個縣檢察官辦公室都有特定的人員分配給偏見犯罪部門。這些單位負責接收偏見事件投訴，為每個事件填寫報告，以及進行適當的調查。您也可以上網向新澤西州總檢察長辦公室報告偏見事件：

nj.gov/oag/bias,

通過電子郵件發送至

NJBIAS@NJDCJ.org

或致電 Bias 熱線 800-277-BIAS (2427) 。

我必須提供我的姓名和聯繫信息嗎？

您不必提供姓名或聯繫信息。您可以匿名報告偏見事件。

誰來審核新澤西州的偏見事件報告？

新澤西州所舉報的每一次偏見事件都會由執法機構進行多層次的審查，包括當地警察局，新澤西州警察局，縣檢察院，國土安全與備災辦公室和/或總檢察長辦公室。這些層審查應確保徹底，正確地調查偏見事件。

要檢舉偏差事件：

- 與你當地警察局或縣檢察官聯絡
- 與新澤西州檢查總長辦公室聯絡：
- 偏見歧視熱線 1-800-277-BIAS (2427) 1-800-277-BIAS (2427)
- 電郵: NJBIAS@NJDCJ.org
- 網站: www.nj.gov/oag/bias

偏见罪行 检举它！



什么是偏见事件？

总检察长指南将偏见事件或仇恨犯罪定义为任何可疑事件，或针对某人或财产（公共或私人）发生的已确认的犯罪或非法行为。根据新泽西州的九种受保护类别：种族，肤色，宗教，性别，残疾，性取向，性别认同或表达方式，以及原生国籍。

偏见/仇恨犯罪的常见类型有哪些？

偏见事件和仇恨犯罪有多种形式，从出于种族动机的涂鸦到人身威胁造成实际财产损失或人身伤害。根据新泽西州法律，若任何犯罪--因为骚扰，攻击，恐怖主义威胁，纵火，犯罪恶作剧或杀人--如果犯罪是由于某人的种族，肤色，宗教，性别，或其他受保护的身份，刑罚会更加严重。并非所有事件都证明是犯罪，但是任何潜在的偏见事件都应作为偏见事件向警方报告，以便对其进行全面调查。

我应该报告什么？

您应将任何以及所有可疑或已确认的偏见事件报告给当地警察局。换句话说，如果您是下列任何罪行的受害者或见证人：该人的种族，肤色，宗教信仰，性别或其他受保护的身份证，那么您应该举报该事件。为了协助调查，请尽量注意重要信息，包括车牌号，身体特征，例如纹身等。

如果我看到偏见/仇恨犯罪正在进行中该怎么办？

拨打 911 报告。

如果我不愿意向当地警察报告事件怎么办？

新泽西州的每个县检察官办公室都有特定的人员分配给偏见犯罪部门。这些单位负责接收偏见事件投诉，为每个事件填写报告，以及进行适当的调查。您也可以上网向新泽西州总检察长办公室报告偏见事件：

nj.gov/oag/bias,

通过电子邮件发送至

NJBias@NJDCJ.org

或致电 Bias 热线 800-277-BIAS (2427)。

我必须提供我的姓名和联系信息吗？

您不必提供姓名或联系信息。您可以匿名报告偏见事件。

谁来审核新泽西州的偏见事件报告？

新泽西州所举报的每一次偏见事件都会由执法机构进行多层次的审查，包括当地警察局，新泽西州警察局，县检察院，国土安全与备灾办公室和/或总检察长办公室。这些层审查应确保彻底，正确地调查偏见事件。

要报告偏见事件：

检举它！

- 与你当地警察局或县检察官联络
- 与新泽西州检查总长办公室联络：
- 偏见歧视热线 1-800-277-BIAS (2427) 1-800-277-BIAS (2427)
- 电邮: NJBias@NJDCJ.org
- 网站: www.nj.gov/oag/bias