

**ORDINANCE 2144**

**AN ORDINANCE THAT PROVIDES FOR THE COMPENSATION OF EMPLOYEES OF THE BOROUGH OF SOUTH PLAINFIELD AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEARS 2019 THROUGH 2023 FOR AFSME UNION EMPLOYEES**

**BE IT ORDAINED** by the Mayor and Council of the Borough of South Plainfield, County of Middlesex, State of New Jersey, as follows:

**SECTION 1:** The rates of compensation for each employee of the Borough of South Plainfield shall be on an annual basis as follows except where indicated. Such rates of pay shall be effective on January 1, 2019:

<b>Employee &amp; Title</b>	<b>Yrs in Title</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Omnibus Operator Level I		\$ 29,775.20	\$ 30,445.14	\$ 31,130.16	\$ 31,830.59	\$ 32,546.77
Omnibus Operator Level II	3 Years	\$ 33,444.00	\$ 34,196.49	\$ 34,965.91	\$ 35,752.64	\$ 36,557.08
Omnibus Operator Level III	10 Years	\$ 34,944.00	\$ 35,730.24	\$ 36,534.17	\$ 37,356.19	\$ 38,196.70
Omnibus Operator Level IV	15 Years	\$ 36,444.00	\$ 37,263.99	\$ 38,102.43	\$ 38,959.73	\$ 39,836.33
Omnibus Operator Level V	20 Years	\$ 37,944.00	\$ 38,797.74	\$ 39,670.69	\$ 40,563.28	\$ 41,475.95
Omnibus Operator- Recreation leader Level I CDL		\$ 41,549.67	\$ 42,484.53	\$ 43,440.44	\$ 44,417.85	\$ 45,417.25
Omnibus Operator- Recreation leader Level II CDL	3 Years	\$ 43,049.67	\$ 44,018.28	\$ 45,008.70	\$ 46,021.39	\$ 47,056.87
Omnibus Operator- Recreation leader Level III CDL	10 Years	\$ 44,549.67	\$ 45,552.03	\$ 46,576.96	\$ 47,624.94	\$ 48,696.50
Omnibus Operator- Recreation leader Level IV CDL	15 Years	\$ 46,049.67	\$ 47,085.78	\$ 48,145.22	\$ 49,228.48	\$ 50,336.12
Omnibus Operator- Recreation leader Level V CDL	20 Years	\$ 47,549.67	\$ 48,619.53	\$ 49,713.47	\$ 50,832.03	\$ 51,975.75
Clerk-Driver Level I		\$ 34,139.00	\$ 34,907.13	\$ 35,692.54	\$ 36,495.62	\$ 37,316.77
Clerk-Driver Level II	3 Years	\$ 35,639.00	\$ 36,440.88	\$ 37,260.80	\$ 38,099.17	\$ 38,956.40
Clerk-Driver Level III	10 Years	\$ 37,139.00	\$ 37,974.63	\$ 38,829.06	\$ 39,702.71	\$ 40,596.02
Clerk-Driver Level IV	15 Years	\$ 38,639.00	\$ 39,508.38	\$ 40,397.32	\$ 41,306.26	\$ 42,235.65
Clerk-Driver Level V	20 Years	\$ 40,139.00	\$ 41,042.13	\$ 41,965.58	\$ 42,909.80	\$ 43,875.27
Clerk Typist Level I		\$37,938.36	\$ 38,791.98	\$ 39,664.80	\$ 40,557.25	\$ 41,469.79
Clerk Typist Level II	3 years	\$39,438.36	\$ 40,325.73	\$ 41,233.06	\$ 42,160.80	\$ 43,109.42
Clerk Typist Level III	10 Years	\$ 40,938.36	\$ 41,859.48	\$ 42,801.31	\$ 43,764.34	\$ 44,749.04
Clerk Typist Level IV	15 Years	\$ 42,438.36	\$ 43,393.23	\$ 44,369.57	\$ 45,367.89	\$ 46,388.67
Clerk Typist Level V	20 Years	\$ 43,938.36	\$ 44,926.98	\$ 45,937.83	\$ 46,971.43	\$ 48,028.29
Senior Clerk Typist Level I		\$ 45,938.36	\$ 46,971.98	\$ 48,028.85	\$ 49,109.50	\$ 50,214.46
Senior Clerk Typist Level II	3 years	\$ 47,438.36	\$ 48,505.73	\$ 49,597.11	\$ 50,713.04	\$ 51,854.08
Senior Clerk Typist Level III	10 Years	\$ 48,938.36	\$ 50,039.48	\$ 51,165.36	\$ 52,316.59	\$ 53,493.71
Senior Clerk Typist Level IV	15 Years	\$ 50,438.36	\$ 51,573.23	\$ 52,733.62	\$ 53,920.13	\$ 55,133.33
Senior Clerk Typist Level V	20 Years	\$ 51,938.36	\$ 53,106.98	\$ 54,301.88	\$ 55,523.68	\$ 56,772.96
DPW Keyboard Clerk 1 Level I		\$ 33,444.00	\$ 34,196.49	\$ 34,965.91	\$ 35,752.64	\$ 36,557.08
DPW Keyboard Clerk 1 - Level II	3 Years	\$ 34,944.00	\$ 35,730.24	\$ 36,534.17	\$ 37,356.19	\$ 38,196.70
DPW Keyboard Clerk 1 - Level III	10 Years	\$ 36,444.00	\$ 37,263.99	\$ 38,102.43	\$ 38,959.73	\$ 39,836.33
DPW Keyboard Clerk 1 - Level IV	15 Years	\$ 37,944.00	\$ 38,797.74	\$ 39,670.69	\$ 40,563.28	\$ 41,475.95
DPW Keyboard Clerk 1 - Level V	20 Years	\$ 39,444.00	\$ 40,331.49	\$ 41,238.95	\$ 42,166.82	\$ 43,115.58
Clerk 1 - Level I		\$ 30,300.00	\$ 30,981.75	\$ 31,678.84	\$ 32,391.61	\$ 33,120.42
Clerk 1 - Level II	3 Years	\$ 33,444.00	\$ 34,196.49	\$ 34,965.91	\$ 35,752.64	\$ 36,557.08
Clerk 1 - Level III	10 Years	\$ 34,944.00	\$ 35,730.24	\$ 36,534.17	\$ 37,356.19	\$ 38,196.70
Clerk 1 - Level IV	15 Years	\$ 36,444.00	\$ 37,263.99	\$ 38,102.43	\$ 38,959.73	\$ 39,836.33
Clerk 1 - Level V	20 Years	\$ 37,944.00	\$ 38,797.74	\$ 39,670.69	\$ 40,563.28	\$ 41,475.95
Clerk 2 - Level I		\$ 42,840.71	\$ 43,804.63	\$ 44,790.23	\$ 45,798.01	\$ 46,828.47
Clerk 2 - Level II	3 Years	\$ 44,340.71	\$ 45,338.38	\$ 46,358.49	\$ 47,401.56	\$ 48,468.09
Clerk 2 - Level III	10 Years	\$ 45,840.71	\$ 46,872.13	\$ 47,926.75	\$ 49,005.10	\$ 50,107.72
Clerk 2 - Level IV	15 Years	\$ 47,340.71	\$ 48,405.88	\$ 49,495.01	\$ 50,608.65	\$ 51,747.34
Clerk 2 - Level V	20 Years	\$ 48,840.71	\$ 49,939.63	\$ 51,063.27	\$ 52,212.19	\$ 53,386.97
Cashier Level I		\$ 31,289.08	\$ 31,993.08	\$ 32,712.93	\$ 33,448.97	\$ 34,201.57
Cashier Level II	3 years	\$ 33,444.00	\$ 34,196.49	\$ 34,965.91	\$ 35,752.64	\$ 36,557.08
Cashier Level III	10 Years	\$ 34,944.00	\$ 35,730.24	\$ 36,534.17	\$ 37,356.19	\$ 38,196.70
Cashier Level IV	15 Years	\$ 36,444.00	\$ 37,263.99	\$ 38,102.43	\$ 38,959.73	\$ 39,836.33
Cashier Level V	20 Years	\$ 37,944.00	\$ 38,797.74	\$ 39,670.69	\$ 40,563.28	\$ 41,475.95
Records Support Tech Level I		\$ 35,272.00	\$ 36,065.62	\$ 36,877.10	\$ 37,706.83	\$ 38,555.23
Records Support Tech Level II	3 Years	\$ 36,772.00	\$ 37,599.37	\$ 38,445.36	\$ 39,310.38	\$ 40,194.86
Records Support Tech Level III	10 Years	\$ 38,272.00	\$ 39,133.12	\$ 40,013.62	\$ 40,913.92	\$ 41,834.48
Records Support Tech Level IV	15 Years	\$ 39,772.00	\$ 40,666.87	\$ 41,581.87	\$ 42,517.47	\$ 43,474.11
Records Support Tech Level V	20 Years	\$ 41,272.00	\$ 42,200.62	\$ 43,150.13	\$ 44,121.01	\$ 45,113.73

Court Clerk Level I		\$ 41,472.00	\$ 42,405.12	\$ 43,359.24	\$ 44,334.82	\$ 45,332.35
Court Clerk Level II	3 Years	\$ 42,972.00	\$ 43,938.87	\$ 44,927.49	\$ 45,938.36	\$ 46,971.98
Court Clerk Level III	10 Years	\$ 44,472.00	\$ 45,472.62	\$ 46,495.75	\$ 47,541.91	\$ 48,611.60
Court Clerk Level IV	15 Years	\$ 45,972.00	\$ 47,006.37	\$ 48,064.01	\$ 49,145.45	\$ 50,251.23
Court Clerk Level V	20 Years	\$ 47,472.00	\$ 48,540.12	\$ 49,632.27	\$ 50,749.00	\$ 51,890.85
Secretary Board/ Commission Level I		\$50,217.57	\$ 51,347.47	\$ 52,502.79	\$ 53,684.10	\$ 54,891.99
Secretary Board/ Commission Level II	3 Years	\$51,717.57	\$ 52,881.22	\$ 54,071.05	\$ 55,287.65	\$ 56,531.62
Secretary Board/ Commission Level III	10 Years	\$ 53,217.57	\$ 54,414.97	\$ 55,639.31	\$ 56,891.19	\$ 58,171.24
Secretary Board/ Commission Level IV	15 Years	\$ 54,717.57	\$ 55,948.72	\$ 57,207.57	\$ 58,494.74	\$ 59,810.87
Secretary Board/ Commission Level V	20 Years	\$ 56,217.57	\$ 57,482.47	\$ 58,775.82	\$ 60,098.28	\$ 61,450.49
Recreation Attendent Level I		\$ 35,981.86	\$ 36,791.45	\$ 37,619.26	\$ 38,465.69	\$ 39,331.17
Recreation Attendent Level II	3 Years	\$ 37,481.86	\$ 38,325.20	\$ 39,187.52	\$ 40,069.23	\$ 40,970.79
Recreation Attendent Level III	10 Years	\$ 38,981.86	\$ 39,858.95	\$ 40,755.77	\$ 41,672.78	\$ 42,610.42
Recreation Attendent Level IV	15 Years	\$ 42,255.54	\$ 43,206.29	\$ 44,178.43	\$ 45,172.44	\$ 46,188.82
Recreation Attendent Level V	20 Years	\$ 45,529.22	\$ 46,553.63	\$ 47,601.08	\$ 48,672.11	\$ 49,767.23
Senior Clerk Transcriber Level I		\$ 49,059.55	\$ 50,163.39	\$ 51,292.07	\$ 52,446.14	\$ 53,626.18
Senior Clerk Transcriber Level II	3 Years	\$ 50,559.55	\$ 51,697.14	\$ 52,860.33	\$ 54,049.68	\$ 55,265.80
Senior Clerk Transcriber Level III	10 Years	\$ 52,059.55	\$ 53,230.89	\$ 54,428.58	\$ 55,653.23	\$ 56,905.43
Senior Clerk Transcriber Level IV	15 Years	\$ 53,559.55	\$ 54,764.64	\$ 55,996.84	\$ 57,256.77	\$ 58,545.05
Senior Clerk Transcriber Level V	20 Years	\$ 55,059.55	\$ 56,298.39	\$ 57,565.10	\$ 58,860.32	\$ 60,184.68
Violations Clerk I		\$ 53,134.13	\$ 54,329.65	\$ 55,552.07	\$ 56,801.99	\$ 58,080.03
Violations Clerk II	3 Years	\$ 54,634.13	\$ 55,863.40	\$ 57,120.33	\$ 58,405.53	\$ 59,719.66
Violations Clerk Level III	10 Years	\$ 56,134.13	\$ 57,397.15	\$ 58,688.58	\$ 60,009.08	\$ 61,359.28
Violations Clerk Level IV	15 Years	\$ 57,634.13	\$ 58,930.90	\$ 60,256.84	\$ 61,612.62	\$ 62,998.91
Violations Clerk Level V	20 Years	\$ 59,134.13	\$ 60,464.65	\$ 61,825.10	\$ 63,216.17	\$ 64,638.53
Deputy Court Administrator Level I		\$ 59,316.93	\$ 60,651.56	\$ 62,016.22	\$ 63,411.59	\$ 64,838.35
Deputy Court Administrator Level II	3 Years	\$ 60,816.93	\$ 62,185.31	\$ 63,584.48	\$ 65,015.13	\$ 66,477.97
Deputy Court Administrator Level III	10 Years	\$ 62,316.93	\$ 63,719.06	\$ 65,152.74	\$ 66,618.68	\$ 68,117.60
Deputy Court Administrator Level IV	15 Years	\$ 63,816.93	\$ 65,252.81	\$ 66,721.00	\$ 68,222.22	\$ 69,757.22
Deputy Court Administrator Level V	20 Years	\$ 65,316.93	\$ 66,786.56	\$ 68,289.26	\$ 69,825.77	\$ 71,396.85
Sr. Records Clerk- Records Support Tech 3 Level I		\$ 55,456.31	\$ 56,704.08	\$ 57,979.92	\$ 59,284.47	\$ 60,618.37
Sr. Records Clerk- Records Support Tech 3 Level II	3 Years	\$ 56,956.31	\$ 58,237.83	\$ 59,548.18	\$ 60,888.01	\$ 62,257.99
Sr. Records Clerk- Records Support Tech 3 Level III	10 Years	\$ 58,456.31	\$ 59,771.58	\$ 61,116.44	\$ 62,491.56	\$ 63,897.62
Sr. Records Clerk- Records Support Tech 3 Level IV	15 Years	\$ 59,956.31	\$ 61,305.33	\$ 62,684.70	\$ 64,095.10	\$ 65,537.24
Sr. Records Clerk- Records Support Tech 3 Level V	20 Years	\$ 61,456.31	\$ 62,839.08	\$ 64,252.96	\$ 65,698.65	\$ 67,176.87
Assistant Municipal Tax Collector Level I		\$ 53,170.00	\$ 54,366.33	\$ 55,589.57	\$ 56,840.33	\$ 58,119.24
Assistant Municipal Tax Collector Level II	3 Years	\$ 54,670.00	\$ 55,900.08	\$ 57,157.83	\$ 58,443.88	\$ 59,758.87
Assistant Municipal Tax Collector Level III	10 Years	\$ 56,170.00	\$ 57,433.83	\$ 58,726.09	\$ 60,047.42	\$ 61,398.49
Assistant Municipal Tax Collector Level IV	15 Years	\$ 57,670.00	\$ 58,967.58	\$ 60,294.35	\$ 61,650.97	\$ 63,038.11
Assistant Municipal Tax Collector Level V	20 Years	\$ 59,170.00	\$ 60,501.33	\$ 61,862.60	\$ 63,254.51	\$ 64,677.74
Computer Service Tech Level I		\$ 61,701.75	\$ 63,090.04	\$ 64,509.57	\$ 65,961.03	\$ 67,445.15
Computer Service Tech Level II	3 Years	\$ 63,701.75	\$ 65,135.04	\$ 66,600.58	\$ 68,099.09	\$ 69,631.32
Computer Service Tech Level III	10 Years	\$ 65,201.75	\$ 66,668.79	\$ 68,168.84	\$ 69,702.64	\$ 71,270.95
Computer Service Tech Level IV	15 Years	\$ 66,701.75	\$ 68,202.54	\$ 69,737.10	\$ 71,306.18	\$ 72,910.57
Computer Service Tech Level V	20 Years	\$ 68,201.75	\$ 69,736.29	\$ 71,305.36	\$ 72,909.73	\$ 74,550.20
Supervising laborer 3 Level I		\$ 64,257.12	\$ 65,702.91	\$ 67,181.22	\$ 68,692.80	\$ 70,238.39
Supervising laborer 3 Level II	3 Years	\$ 65,757.12	\$ 67,236.66	\$ 68,749.48	\$ 70,296.34	\$ 71,878.01
Supervising laborer 3 Level III	10 Years	\$ 67,257.12	\$ 68,770.41	\$ 70,317.74	\$ 71,899.89	\$ 73,517.64
Supervising laborer 3 Level IV	15 Years	\$ 68,757.12	\$ 70,304.16	\$ 71,886.00	\$ 73,503.43	\$ 75,157.26
Supervising laborer 3 Level V	20 Years	\$ 70,257.12	\$ 71,837.91	\$ 73,454.26	\$ 75,106.98	\$ 76,796.89
Supervising laborer 3 Level VI	25 Years	\$ 71,757.12	\$ 73,371.66	\$ 75,022.52	\$ 76,710.52	\$ 78,436.51
Technical Assistant to Construction Official Level I		\$ 63,946.58	\$ 65,385.38	\$ 66,856.55	\$ 68,360.82	\$ 69,898.94
Technical Assistant to Construction Official Level II	3 Years	\$ 65,446.58	\$ 66,919.13	\$ 68,424.81	\$ 69,964.37	\$ 71,538.56
Technical Assistant to Construction Official Level III	10 Years	\$ 66,946.58	\$ 68,452.88	\$ 69,993.07	\$ 71,567.91	\$ 73,178.19
Technical Assistant to Construction Official Level IV	15 Years	\$ 68,446.58	\$ 69,986.63	\$ 71,561.33	\$ 73,171.46	\$ 74,817.81
Technical Assistant to Construction Official Level V	20 Years	\$ 69,946.58	\$ 71,520.38	\$ 73,129.59	\$ 74,775.00	\$ 76,457.44
Building/Electrical Inspector Level I		\$ 74,858.77	\$ 76,543.09	\$ 78,265.31	\$ 80,026.28	\$ 81,826.87
Building/Electrical Inspector Level II	3 Years	\$ 76,358.77	\$ 78,076.84	\$ 79,833.57	\$ 81,629.83	\$ 83,466.50
Building/Electrical Inspector Level III	10 Years	\$ 77,858.77	\$ 79,610.59	\$ 81,401.83	\$ 83,233.37	\$ 85,106.12
Building/Electrical Inspector Level IV	15 Years	\$ 79,358.77	\$ 81,144.34	\$ 82,970.09	\$ 84,836.92	\$ 86,745.75
Building/Electrical Inspector Level V	20 Years	\$ 80,858.77	\$ 82,678.09	\$ 84,538.35	\$ 86,440.46	\$ 88,385.37

Sr Accounts Clerk Level I		\$ 65,726.98	\$ 67,205.84	\$ 68,717.97	\$ 70,264.12	\$ 71,845.07
Sr Accounts Clerk Level II	3 Years	\$ 67,226.98	\$ 68,739.59	\$ 70,286.23	\$ 71,867.67	\$ 73,484.69
Sr Accounts Clerk Level III	10 Years	\$ 68,726.98	\$ 70,273.34	\$ 71,854.49	\$ 73,471.21	\$ 75,124.32
Sr Accounts Clerk Level IV	15 Years	\$ 70,226.98	\$ 71,807.09	\$ 73,422.75	\$ 75,074.76	\$ 76,763.94
Sr Accounts Clerk Level V	20 Years	\$ 71,726.98	\$ 73,340.84	\$ 74,991.01	\$ 76,678.30	\$ 78,403.57
Sr Accounts Clerk Level VI	25 Years	\$ 74,726.98	\$ 76,408.34	\$ 78,127.53	\$ 79,885.40	\$ 81,682.82
Sr Accounts Clerk Level VII	30 Years	\$ 78,726.98	\$ 80,498.34	\$ 82,309.55	\$ 84,161.52	\$ 86,055.15
Principle Payroll Clerk Level I		\$ 49,059.55	\$ 50,163.39	\$ 51,292.07	\$ 52,446.14	\$ 53,626.18
Principle Payroll Clerk Level II	3 Years	\$ 50,559.55	\$ 51,697.14	\$ 52,860.33	\$ 54,049.68	\$ 55,265.80
Principle Payroll Clerk Level III	10 Years	\$ 52,059.55	\$ 53,230.89	\$ 54,428.58	\$ 55,653.23	\$ 56,905.43
Principle Payroll Clerk Level IV	15 Years	\$ 53,559.55	\$ 54,764.64	\$ 55,996.84	\$ 57,256.77	\$ 58,545.05
Principle Payroll Clerk Level V	20 Years	\$ 55,059.55	\$ 56,298.39	\$ 57,565.10	\$ 58,860.32	\$ 60,184.68
Sr. Records Clerk- Records Support Tech 2 Level I		\$ 46,523.75	\$ 47,570.53	\$ 48,640.87	\$ 49,735.29	\$ 50,854.34
Sr. Records Clerk- Records Support Tech 2 Level II	3 Years	\$ 48,023.75	\$ 49,104.28	\$ 50,209.13	\$ 51,338.84	\$ 52,493.96
Sr. Records Clerk- Records Support Tech 2 Level III	10 Years	\$ 49,523.75	\$ 50,638.03	\$ 51,777.39	\$ 52,942.38	\$ 54,133.59
Sr. Records Clerk- Records Support Tech 2 Level IV	15 Years	\$ 51,023.75	\$ 52,171.78	\$ 53,345.65	\$ 54,545.93	\$ 55,773.21
Sr. Records Clerk- Records Support Tech 2 Level V	20 Years	\$ 52,523.75	\$ 53,705.53	\$ 54,913.91	\$ 56,149.47	\$ 57,412.83
Fire Prevention Specialist- Probationary		\$42,169.95	\$43,118.77	\$44,196.74	\$45,301.66	\$46,434.20
Fire Prevention Specialist- Class D	1 Year	\$49,756.90	\$50,876.43	\$52,148.34	\$53,452.04	\$54,788.35
Fire Prevention Specialist- Class C	2 Years	\$57,858.16	\$59,159.97	\$60,638.97	\$62,154.94	\$63,708.82
Fire Prevention Specialist- Class B	2 Years	\$65,957.39	\$67,441.43	\$69,127.46	\$70,855.65	\$72,627.04
Fire Prevention Specialist- Class A	1 Year	\$75,341.89	\$77,037.08	\$78,963.01	\$80,937.08	\$82,960.51
Public Safety Telecommunicator- Level 1		\$46,159.74	\$47,198.33	\$48,378.29	\$49,587.75	\$50,827.44
Public Safety Telecommunicator- Level 2	2 Years	\$48,272.23	\$49,358.35	\$50,592.31	\$51,857.12	\$53,153.54
Public Safety Telecommunicator- Level 3	1 Year	\$50,342.79	\$51,475.50	\$52,762.39	\$54,081.45	\$55,433.48
Public Safety Telecommunicator- Level 4	1 Year	\$52,630.00	\$53,814.18	\$55,159.53	\$56,538.52	\$57,951.98
Public Safety Telecommunicator- Level 5	1 Year	\$56,966.54	\$58,248.29	\$59,704.50	\$61,197.11	\$62,727.04
Public Safety Telecommunicator- Level 6	1 Year	\$64,583.15	\$66,036.27	\$67,687.17	\$69,379.35	\$71,113.84
Public Safety Telecommunicator- Supervisor		\$75,417.56	\$77,114.45	\$79,042.31	\$81,018.37	\$83,043.83

SECTION 2. INCONSISTENCY - all ordinance or parts inconsistent with this ordinance are hereby repealed to the extent of such inconsistency.

SECTION 3. EFFECTIVE DATE - This ordinance shall become effective after publication in accordance with the laws of New Jersey. This ordinance will become effective immediately upon publication in accordance with law.

ATTEST:

BOROUGH OF SOUTH PLAINFIELD:

\_\_\_\_\_  
Amy Antonides, Municipal Clerk

\_\_\_\_\_  
Matthew P. Anesh, Mayor

Adopted: \_\_\_\_\_

