

ORDINANCE 2363
AN ORDINANCE THAT PROVIDES FOR THE COMPENSATION OF EMPLOYEES OF THE BOROUGH
OF SOUTH PLAINFIELD AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEARS
2024 THROUGH 2027 FOR DPW, TEAMSTERS LOCAL UNION NO. 469

Borough of South Plainfield
Department of Public Works
Positions & Rates
2024-2027

Position	2023	2024	2025	2026	2027
General Supervisor CDL	47.51	48.82	50.28	51.79	53.47
Supervisor Level 3 CDL	44.14	45.35	46.71	48.12	49.68
Supervisor Level 2 CDL	42.45	43.62	44.93	46.27	47.78
Supervisor Level 1 CDL	40.76	41.88	43.14	44.43	45.88
Heavy Equipment Operator Level 3 CDL	39.25	40.33	41.54	42.79	44.18
Heavy Equipment Operator Level 2/Broom Operator Level 3 CDL	37.56	38.59	39.75	40.94	42.27
Heavy Equipment Operator Level 1/Broom Operator Level 2 CDL	35.87	36.86	37.96	39.10	40.37
Motor Broom Operator Level 1 CDL	33.95	34.88	35.93	37.01	38.21
Tree Maintenance Worker Level 3	39.25	40.33	41.54	42.79	44.18
Tree Maintenance Worker Level 2	37.56	38.59	39.75	40.94	42.27
Tree Maintenance Worker Level 1	35.87	36.86	37.96	39.10	40.37
Supervisor Mechanics Level 3	47.44	48.74	50.21	51.71	53.39
Supervisor Mechanics Level 2	45.78	47.04	48.45	49.90	51.53
Supervisor Mechanics Level 1	44.14	45.35	46.71	48.12	49.68
Mechanic - Class A - Level 2 CDL Required	37.56	38.59	39.75	40.94	42.27
Mechanic - Class A - Level 1 CDL Required	35.87	36.86	37.96	39.10	40.37
Mechanic - Class B CDL Required	34.56	35.51	36.58	37.67	38.90
Mechanic - Class C CDL Required	28.70	29.49	30.37	31.29	32.30
Senior Maintenance Repairer Level 3 CDL Required	37.56	38.59	39.75	40.94	42.27
Senior Maintenance Repairer Level 2 CDL Required	35.87	36.86	37.96	39.10	40.37
Senior Maintenance Repairer Level 1 CDL Required	33.95	34.88	35.93	37.01	38.21
Heating & Air Conditioning Mechanic Level 3 CDL Required	37.56	38.59	39.75	40.94	42.27
Heating & Air Conditioning Mechanic Level 2 CDL Required	35.87	36.86	37.96	39.10	40.37
Heating & Air Conditioning Mechanic Level 1 CDL Required within 1st year	33.95	34.88	35.93	37.01	38.21
Building Maintenance 5 CDL Required	32.07	32.95	33.94	34.96	36.09
Building Maintenance 4 CDL Required	30.38	31.22	32.15	33.12	34.19
Building Maintenance 3 CDL Required	28.70	29.49	30.37	31.29	32.30
Exterminator 5 CDL Required	32.07	32.95	33.94	34.96	36.09
Exterminator 4 CDL Required	30.38	31.22	32.15	33.12	34.19
Exterminator 3 CDL Required	28.70	29.49	30.37	31.29	32.30
Truck Driver - Level 3 CDL	32.07	32.95	33.94	34.96	36.09
Truck Driver - Level 2 CDL	30.38	31.22	32.15	33.12	34.19
Truck Driver - Level 1 CDL	28.70	29.49	30.37	31.29	32.30
Sewer Repairman-CDL Required	28.70	29.49	30.37	31.29	32.30
Exterminator - Level 2 CDL Required	27.29	28.04	28.88	29.75	30.71
Exterminator - Level 1	25.91	26.62	27.42	28.24	29.16
Laborer VI-Building Maintenance 2-CDL Required	27.29	28.04	28.88	29.75	30.71
Laborer V-Building Maintenance 1	25.91	26.62	27.42	28.24	29.16
Laborer IV	24.79	25.47	26.24	27.02	27.90
Laborer III	22.18	22.79	23.47	24.18	24.96
Laborer II	19.57	20.11	20.71	21.33	22.03

LABOR STEPS

Step #1 0-12 Months
Step #2 13-24 Months
Step #3 25-36 Months
Step #4 37-48 Months

* Article #24B shall contain the timeframes in each Level/Step

Each step is at a three year increment except laborer which is just a one year increment before moving to the next step

SECTION 2. INCONSISTENCY - All ordinance or parts inconsistent with this ordinance are hereby repealed to the extent of such inconsistency.

SECTION 3. EFFECTIVE DATE - This ordinance shall become effective after publication in accordance with the law.

Amy Antonides, RMC/CMC/CMR

Matthew P. Anesh, Mayor

Date Adopted: _____