

**ORDINANCE 2369****AN ORDINANCE AMENDING ORDINANCE 2304, 2320 AND 2335 THAT PROVIDES FOR THE COMPENSATION OF EMPLOYEES OF THE BOROUGH OF SOUTH PLAINFIELD AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEARS 2025 THROUGH 2028 FOR NON-UNION PROFESSIONALS & GOVERNING BODY**

**BE IT ORDAINED** by the Mayor and Council of the Borough of South Plainfield, County of Middlesex, State of New Jersey as follows:

**SECTION I:** The rates of compensation for each employee of the Borough of South Plainfield shall be on an annual basis as follows except where indicated. Such rates of pay shall be effective on January 1st of the years shown, except if otherwise noted.

Position	2025		2026		2027		2028	
Administrator	35,000.00	to 38,812.50	35,000.00	to 40,170.94	35,000.00	to 41,576.92	35,000.00	to 43,032.11
Assistant Municipal Treasurer	61,800.00	to 93,150.00	63,654.00	to 96,410.25	65,563.62	to 99,784.61	67,530.53	to 103,277.07
Assistant Secretary/Office Services Manager	56,650.00	to 72,450.00	58,349.50	to 74,985.75	60,099.99	to 77,610.25	61,902.98	to 80,326.61
Building Subcode/Building/Electrical Inspector	\$84,460.00	to \$99,360.00	\$86,993.80	to \$102,837.60	\$89,603.61	to \$106,436.92	\$92,291.72	to \$110,162.21
Chief Financial Officer	\$140,000.00	to \$175,950.00	\$140,000.00	to \$182,108.25	\$142,500.00	to \$188,482.04	\$145,000.00	to \$195,078.91
Clean Communities Coordinator	\$3,500.00	to \$7,762.50	\$3,500.00	to \$8,034.19	\$3,500.00	to \$8,315.38	\$3,500.00	to \$8,606.42
COAH Administrator	\$10,000.00	to \$20,000.00	\$10,000.00	to \$20,000.00	\$10,000.00	to \$20,000.00	\$10,000.00	to \$20,000.00
Confidential Assistant - I	\$30,256.87	to \$49,301.61	\$31,164.57	to \$51,027.17	\$32,099.51	to \$52,813.12	\$33,062.50	to \$54,661.58
Confidential Assistant/QPA	\$62,500.00	to \$77,500.00	\$62,500.00	to \$80,212.50	\$62,500.00	to \$83,019.94	\$62,500.00	to \$85,925.64
Construction Officer	\$90,000.00	to \$140,760.00	\$90,000.00	to \$145,686.60	\$92,500.00	to \$150,785.63	\$95,000.00	to \$156,063.13
Court Administrator	\$75,000.00	to \$92,115.00	\$75,000.00	to \$95,339.03	\$75,000.00	to \$98,675.89	\$75,000.00	to \$102,129.55
Deputy Clerk	\$45,000.00	to \$65,000.00	\$45,000.00	to \$67,275.00	\$45,000.00	to \$69,629.63	\$45,000.00	to \$72,066.66
Deputy Municipal Department Head	\$92,500.00	to \$129,375.00	\$95,000.00	to \$133,903.13	\$95,000.00	to \$138,589.73	\$95,000.00	to \$143,440.38
Electrical Sub-Code Official	\$7,500.00	to \$16,509.92	\$7,500.00	to \$17,087.76	\$7,500.00	to \$17,685.84	\$7,500.00	to \$18,304.84
Executive Director of the office on Aging	\$57,500.00	to \$62,500.00	\$57,500.00	to \$64,687.50	\$57,500.00	to \$66,951.56	\$57,500.00	to \$69,294.87
Fire Official	90,000.00	to \$113,850.00	90,000.00	to \$117,834.75	90,000.00	to \$121,958.97	90,000.00	to \$126,227.53
Fire Sub Code	\$6,500.00	to \$9,315.00	\$6,500.00	to \$9,641.03	\$6,500.00	to \$9,978.46	\$6,500.00	to \$10,327.71
Municipal Clerk	85,000.00	to \$108,675.00	85,000.00	to \$112,478.63	85,000.00	to \$116,415.38	85,000.00	to \$120,489.92
Municipal Department Head	\$95,000.00	to \$165,000.00	\$95,000.00	to \$170,775.00	\$95,000.00	to \$176,752.13	\$95,000.00	to \$182,938.45
Municipal Engineer/Superintendent	\$150,000.00	to \$207,000.00	\$150,000.00	to \$214,245.00	\$150,000.00	to \$221,743.58	\$150,000.00	to \$229,504.60
Plumbing Subcode/Building Inspector	\$84,460.00	to \$99,360.00	\$86,993.80	to \$102,837.60	\$89,603.61	to \$106,436.92	\$92,291.72	to \$110,162.21
Public Defender	\$9,500.00	to \$18,655.88	\$9,500.00	to \$19,308.83	\$9,500.00	to \$19,984.64	\$9,500.00	to \$20,684.10
Purchasing Agent-part time	\$3,500.00	to \$7,762.50	\$3,500.00	to \$8,034.19	\$3,500.00	to \$8,315.38	\$3,500.00	to \$8,606.42
Recreation Director	\$70,054.42	to \$97,290.00	\$72,156.05	to \$100,695.15	\$74,320.73	to \$104,219.48	\$76,550.36	to \$107,867.16
Recreation Leader	\$38,000.00	to \$47,302.88	\$38,000.00	to \$48,721.97	\$38,000.00	to \$50,183.63	\$38,000.00	to \$51,814.60
Recreation Leader - 3 Years	\$39,500.00	to \$48,934.01	\$39,500.00	to \$50,402.03	\$39,500.00	to \$51,914.09	\$39,500.00	to \$53,601.30
Recreation Leader - 10 Years	\$41,000.00	to \$50,565.15	\$41,000.00	to \$52,082.11	\$41,000.00	to \$53,644.57	\$41,000.00	to \$55,388.02
Recreation Leader - 15 Years	\$42,500.00	to \$52,196.28	\$42,500.00	to \$53,762.17	\$42,500.00	to \$55,375.03	\$42,500.00	to \$57,174.72
Recreation Leader - 20 Years	\$44,000.00	to \$53,827.42	\$44,000.00	to \$55,442.24	\$44,000.00	to \$57,105.51	\$44,000.00	to \$58,961.44
Recreation Supervisor	\$45,000.00	to \$59,808.24	\$45,000.00	to \$61,602.48	\$45,000.00	to \$63,450.56	\$45,000.00	to \$65,512.70
Recycling Coordinator	\$3,500.00	to \$7,762.50	\$3,500.00	to \$8,034.19	\$3,500.00	to \$8,315.38	\$3,500.00	to \$8,606.42
Social Service Director	\$10,697.58	to \$21,732.50	\$11,018.51	to \$22,493.13	\$11,349.06	to \$23,280.39	\$11,689.53	to \$24,095.21
Supervisor Recycling Operations	\$75,000.00	to \$102,465.00	\$75,000.00	to \$106,051.28	\$75,000.00	to \$109,763.07	\$75,000.00	to \$113,604.78
Supervising Payroll Clerk	\$57,500.00	to \$72,450.00	\$59,225.00	to \$74,985.75	\$61,001.75	to \$77,610.25	\$62,984.31	to \$80,326.61
Tax Assessor	\$90,000.00	to \$107,640.00	\$90,000.00	to \$111,407.40	\$90,000.00	to \$115,306.66	\$90,000.00	to \$119,342.39
Tax Collector	\$25,000.00	to \$36,225.00	\$25,000.00	to \$37,492.88	\$25,000.00	to \$38,805.13	\$25,000.00	to \$40,163.31
Zoning Officer	\$75,000.00	to \$94,185.00	\$75,000.00	to \$97,481.48	\$75,000.00	to \$100,893.33	\$75,000.00	to \$104,424.59
Deputy Clerk	\$225.00 per meeting as needed only		\$225.00 per meeting as needed only		\$225.00 per meeting as needed only		\$225.00 per meeting as needed only	
Confidential Assistant - II	\$53,261.72		\$54,859.57		\$56,505.36		\$58,341.79	
OEM Coordinator	\$15,450.00		\$15,913.50		\$16,390.91		\$16,923.61	
Registrar Vital Stats/Principal Clerk	\$17,137.10		\$17,651.21		\$18,180.75		\$18,771.62	
Municipal Housing Liaison	\$2,800.20		\$2,884.21		\$2,970.73		\$3,067.28	
Municipal Prosecutor	\$52,573.62		\$54,150.83		\$55,775.35		\$57,588.05	
Affordable Housing Trust Reporter	\$2,800.20		\$2,884.21		\$2,970.73		\$3,067.28	
Health Benefits Coordinator	\$6,249.33		\$6,436.81		\$6,629.91		\$6,845.39	
SIAG Coordinator	\$12,500.00		\$12,500.00		\$12,500.00		\$12,500.00	
DVRT Coordinator	\$7,335.82		\$7,555.90		\$7,782.57		\$8,035.51	
Revaluation Coordinator	\$7,500.00		\$7,500.00		\$7,725.00		\$7,976.06	
Mayor	\$9,607.00		\$9,607.00		\$9,607.00		\$9,607.00	
Council President	\$7,885.00		\$7,885.00		\$7,885.00		\$7,885.00	
Council Person	\$6,738.00		\$6,738.00		\$6,738.00		\$6,738.00	
PACO Compliance Officer	\$7,583.74		\$7,811.25		\$8,045.59		\$8,307.07	
Municipal Court Judge	\$58,975.03		\$60,744.28		\$62,566.61		\$64,600.02	
Deputy Registrar	\$1,960.48		\$2,019.30		\$2,079.88		\$2,147.47	
Secretary to Mayor	\$6,202.02		\$6,388.08		\$6,579.72		\$6,793.57	
Mechanical Inspector	\$7,956.75		\$8,195.45		\$8,441.32		\$8,715.66	

**SECTION II:** The Governing Body, for the positions listed in this ordinance with a salary range, shall adopt a resolution specifying the person or persons within each designation and shall set the salary. For all other positions without a range, the salary shall be assigned to those individuals currently holding said positions. In the event of a vacancy for the positions listed in this ordinance with a salary range, the Governing Body shall appoint the replacement by resolution specifying the person and persons within each designation and shall set the salary. In the event of a vacancy for all positions listed in this ordinance without a range in salary, the Governing Body shall adopt a resolution specifying the person or persons within each designation and the salary in this ordinance shall be assigned to said person or persons, where applicable.

**SECTION III:** All salaries shall be effective upon adoption of this ordinance. The positions listed in this ordinance with a salary range, shall be adjusted January 1st each subsequent year, pursuant to the Professional Managers Agreement. The positions listed in this ordinance without a salary range, shall be adjusted January 1st each subsequent year, pursuant to ordinance. The Governing Body shall adopt a resolution at each reorganization meeting authorizing the practices and procedures for Borough Officials of the Borough of South Plainfield, which shall include but not limited to expenses for seminars and conferences, quarterly revenue allowances, compensatory days, and continuing education for officials and employees holding a professional license; these expenses shall not exceed the amount that is reflected and approved in the Borough's annual operating budget.

**SECTION IV. INCONSISTENCY** - All ordinance or parts inconsistent with this ordinance are hereby repealed to the extent of such inconsistency.

**SECTION V. EFFECTIVE DATE** - This ordinance shall become effective after publication and in accordance with all applicable laws.

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Amy Antonides, Municipal Clerk  
Borough of South Plainfield  
Adopted: \_\_\_\_\_

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Matthew P. Anesh, Mayor  
Borough of South Plainfield