

ORDINANCE 2245

AN ORDINANCE AMENDING THE PERSONNEL POLICY OF THE BOROUGH OF SOUTH PLAINFIELD.

BE IT ORDAINED by the Mayor and Council of the Borough of South Plainfield, County of Middlesex, State of New Jersey that the Personnel Policy of the Borough shall be amended as follows:

Section 15, Paragraph 2, Sick Leave Policy as follows:

Delete the fifth paragraph: "At the time of retirement, the employee shall be compensated for up to six calendar months (180 days) or any portion thereof which has been certified by the Payroll Clerk at the prevailing rate of pay".

Add: For employees defined as senior employees as set forth in New Jersey statute, N.J.S.A. 11A:6-19.1 and N.J.S.A. 11A:6-19.2, and hired after June 8, 2007 , and all employees hired after May 21, 2010, at the time of retirement, as defined by said statute, the employee shall be compensated for up to 180 days or any portion thereof which has been certified by the Payroll Clerk at the prevailing rate of pay, up to a maximum amount of \$15,000.00 pursuant to N.J.S.A. 11A:6-19.1. Pursuant to such statute, no amount beyond \$15,000.00 may be paid to any such employee for accrued sick leave.

For all senior employees hired on or before June 8, 2007 and all other employees, hired on or prior to May 21, 2010, at the time of retirement as defined by said statutes, the employee shall be compensated for up to six calendar months (180 days) or any portion thereof which has been certified by the Payroll Clerk at the prevailing rate of pay.

This Ordinance shall take effect upon final passage and publication in accordance with New Jersey law.