

**ORDINANCE 2299**

AN ORDINANCE THAT PROVIDES FOR THE COMPENSATION OF EMPLOYEES OF THE BOROUGH OF SOUTH PLAINFIELD AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR YEARS 2024 THROUGH 2028 FOR AFSCME UNION EMPLOYEES TO BE IT ORDAINED by the Mayor and Council of the Borough of South Plainfield, County of Middlesex, State of New Jersey, as follows:

BE IT ORDAINED by the Mayor and Council of the Borough of South Plainfield, County of Middlesex, State of New Jersey, as follows:

SECTION 1: The rates of compensation for each employee of the Boro of South Plainfield shall be on an annual basis as follows except where indicated. Such rates of pay shall be effective on January 1, 2024:

Employee & Title	Yrs in Title	2023	2024	2025	2026	2027	2028
Omnibus Operator Level I		\$32,786.09	\$33,687.71	\$34,698.34	\$35,739.29	\$36,811.47	\$38,007.84
Omnibus Operator Level II	3 Years	\$36,825.88	\$37,838.59	\$38,973.75	\$40,142.96	\$41,347.25	\$42,691.04
Omnibus Operator Level III	10 Years	\$38,477.56	\$39,535.69	\$40,721.76	\$41,943.42	\$43,201.72	\$44,605.78
Omnibus Operator Level IV	15 Years	\$40,129.24	\$41,232.80	\$42,469.78	\$43,743.87	\$45,056.19	\$46,520.52
Omnibus Operator Level V	20 Years	\$41,780.92	\$42,929.90	\$44,217.79	\$45,544.33	\$46,910.66	\$48,435.25
Omnibus Operator Level VI	25 Years	\$43,280.92	\$44,471.15	\$45,805.28	\$47,179.44	\$48,594.82	\$50,174.16
Omnibus Operator Level VII	30 Years	\$44,780.92	\$46,012.40	\$47,392.77	\$48,814.55	\$50,278.99	\$51,913.06
Omnibus Operator Part Time Rate Per Hour		\$18.25	\$18.50	\$19.50	\$20.50	\$21.50	\$22.50
Omnibus Operator- Recreation leader Level I CDL		\$45,751.20	\$47,009.36	\$48,419.64	\$49,872.22	\$51,368.39	\$53,037.86
Omnibus Operator- Recreation leader Level II CDL	3 Years	\$47,402.88	\$48,706.46	\$50,167.65	\$51,672.68	\$53,222.86	\$54,952.60
Omnibus Operator- Recreation leader Level III CDL	10 Years	\$49,054.56	\$50,403.56	\$51,915.67	\$53,473.14	\$55,077.33	\$56,867.34
Omnibus Operator- Recreation leader Level IV CDL	15 Years	\$50,706.24	\$52,100.66	\$53,663.68	\$55,273.59	\$56,931.80	\$58,782.08
Omnibus Operator- Recreation leader Level V CDL	20 Years	\$52,357.92	\$53,797.76	\$55,411.70	\$57,074.05	\$58,786.27	\$60,696.82
Omnibus Operator- Recreation leader Level VI CDL	25 Years	\$53,857.92	\$55,339.01	\$56,999.18	\$58,709.16	\$60,470.43	\$62,435.72
Omnibus Operator- Recreation leader Level VII CDL	30 Years	\$55,357.92	\$56,880.26	\$58,586.67	\$60,344.27	\$62,154.60	\$64,174.62
Clerk-Driver Level I		\$37,591.16	\$38,624.92	\$39,783.66	\$40,977.17	\$42,206.49	\$43,578.20
Clerk-Driver Level II	3 Years	\$39,242.84	\$40,322.02	\$41,531.68	\$42,777.63	\$44,060.96	\$45,492.94
Clerk-Driver Level III	10 Years	\$40,894.52	\$42,019.12	\$43,279.69	\$44,578.08	\$45,915.43	\$47,407.68
Clerk-Driver Level IV	15 Years	\$42,546.20	\$43,716.22	\$45,027.71	\$46,378.54	\$47,769.90	\$49,322.42
Clerk-Driver Level V	20 Years	\$44,197.88	\$45,413.32	\$46,775.72	\$48,179.00	\$49,624.37	\$51,237.16
Clerk-Driver Level VI	25 Years	\$45,697.88	\$46,954.57	\$48,363.21	\$49,814.11	\$51,308.53	\$52,976.06
Clerk-Driver Level VII	30 Years	\$47,197.88	\$48,495.82	\$49,950.70	\$51,449.22	\$52,992.70	\$54,714.96
Clerk Typist Level I		\$41,774.72	\$42,923.52	\$44,211.23	\$45,537.56	\$46,903.69	\$48,428.06
Clerk Typist Level II	3 years	\$43,426.40	\$44,620.62	\$45,959.24	\$47,338.02	\$48,758.16	\$50,342.80
Clerk Typist Level III	10 Years	\$45,078.08	\$46,317.73	\$47,707.26	\$49,138.47	\$50,612.63	\$52,257.54
Clerk Typist Level IV	15 Years	\$46,729.76	\$48,014.83	\$49,455.27	\$50,938.93	\$52,467.10	\$54,172.28
Clerk Typist Level V	20 Years	\$48,381.44	\$49,711.93	\$51,203.29	\$52,739.39	\$54,321.57	\$56,087.02
Clerk Typist Level VI	25 Years	\$49,881.44	\$51,253.18	\$52,790.77	\$54,374.50	\$56,005.73	\$57,825.92
Clerk Typist Level VII	30 Years	\$51,381.44	\$52,794.43	\$54,378.26	\$56,009.61	\$57,689.90	\$59,564.82
Senior Clerk Typist Level I		\$50,583.68	\$51,974.73	\$53,533.97	\$55,139.99	\$56,794.19	\$58,640.00
Senior Clerk Typist Level II	3 years	\$52,235.36	\$53,671.83	\$55,281.99	\$56,940.45	\$58,648.66	\$60,554.74
Senior Clerk Typist Level III	10 Years	\$53,887.04	\$55,368.94	\$57,030.00	\$58,740.91	\$60,503.13	\$62,469.48
Senior Clerk Typist Level IV	15 Years	\$55,538.72	\$57,066.04	\$58,778.02	\$60,541.36	\$62,357.60	\$64,384.22
Senior Clerk Typist Level V	20 Years	\$57,190.41	\$58,763.14	\$60,526.04	\$62,341.82	\$64,212.07	\$66,298.96
Senior Clerk Typist Level VI	25 Years	\$58,690.41	\$60,304.39	\$62,113.52	\$63,976.93	\$65,896.24	\$68,037.86
Senior Clerk Typist Level VII	30 Years	\$60,190.41	\$61,845.64	\$63,701.01	\$65,612.04	\$67,580.40	\$69,776.77

DPW Keyboard Clerk 1 Level I		\$36,825.88	\$37,838.59	\$38,973.75	\$40,142.96	\$41,347.25	\$42,691.04
DPW Keyboard Clerk 1 - Level II	3 Years	\$38,477.56	\$39,535.69	\$40,721.76	\$41,943.42	\$43,201.72	\$44,605.78
DPW Keyboard Clerk 1 - Level III	10 Years	\$40,129.24	\$41,232.80	\$42,469.78	\$43,743.87	\$45,056.19	\$46,520.52
DPW Keyboard Clerk 1 - Level IV	15 Years	\$41,780.92	\$42,929.90	\$44,217.79	\$45,544.33	\$46,910.66	\$48,435.25
DPW Keyboard Clerk 1 - Level V	20 Years	\$43,432.60	\$44,627.00	\$45,965.81	\$47,344.78	\$48,765.13	\$50,349.99
DPW Keyboard Clerk 1 - Level VI	25 Years	\$44,932.60	\$46,168.25	\$47,553.30	\$48,979.90	\$50,449.29	\$52,088.90
DPW Keyboard Clerk 1 - Level VII	30 Years	\$46,432.60	\$47,709.50	\$49,140.79	\$50,615.01	\$52,133.46	\$53,827.80
Clerk 1 - Level I		\$33,363.96	\$34,281.46	\$35,309.91	\$36,369.21	\$37,460.28	\$38,677.74
Clerk 1 - Level II	3 Years	\$36,825.88	\$37,838.59	\$38,973.75	\$40,142.96	\$41,347.25	\$42,691.04
Clerk 1 - Level III	10 Years	\$38,477.56	\$39,535.69	\$40,721.76	\$41,943.42	\$43,201.72	\$44,605.78
Clerk 1 - Level IV	15 Years	\$40,129.24	\$41,232.80	\$42,469.78	\$43,743.87	\$45,056.19	\$46,520.52
Clerk 1 - Level V	20 Years	\$41,780.92	\$42,929.90	\$44,217.79	\$45,544.33	\$46,910.66	\$48,435.25
Clerk 1 - Level VI	25 Years	\$43,280.92	\$44,471.15	\$45,805.28	\$47,179.44	\$48,594.82	\$50,174.16
Clerk 1 - Level VII	30 Years	\$44,780.92	\$46,012.40	\$47,392.77	\$48,814.55	\$50,278.99	\$51,913.06
Clerk 2 - Level I		\$47,172.79	\$48,470.04	\$49,924.14	\$51,421.87	\$52,964.52	\$54,685.87
Clerk 2 - Level II	3 Years	\$48,824.47	\$50,167.15	\$51,672.16	\$53,222.32	\$54,818.99	\$56,600.61
Clerk 2 - Level III	10 Years	\$50,476.15	\$51,864.25	\$53,420.17	\$55,022.78	\$56,673.46	\$58,515.35
Clerk 2 - Level IV	15 Years	\$52,127.83	\$53,561.35	\$55,168.19	\$56,823.24	\$58,527.93	\$60,430.09
Clerk 2 - Level V	20 Years	\$53,779.52	\$55,258.45	\$56,916.21	\$58,623.69	\$60,382.40	\$62,344.83
Clerk 2 - Level VI	25 Years	\$55,279.52	\$56,799.70	\$58,503.69	\$60,258.80	\$62,066.57	\$64,083.73
Clerk 2 - Level VII	30 Years	\$56,779.52	\$58,340.95	\$60,091.18	\$61,893.92	\$63,750.73	\$65,822.63
Cashier Level I		\$34,453.05	\$35,400.51	\$36,462.53	\$37,556.40	\$38,683.09	\$39,940.30
Cashier Level II	3 years	\$36,825.88	\$37,838.59	\$38,973.75	\$40,142.96	\$41,347.25	\$42,691.04
Cashier Level III	10 Years	\$38,477.56	\$39,535.69	\$40,721.76	\$41,943.42	\$43,201.72	\$44,605.78
Cashier Level IV	15 Years	\$40,129.24	\$41,232.80	\$42,469.78	\$43,743.87	\$45,056.19	\$46,520.52
Cashier Level V	20 Years	\$41,780.92	\$42,929.90	\$44,217.79	\$45,544.33	\$46,910.66	\$48,435.25
Cashier Level V I	25 Years	\$43,280.92	\$44,471.15	\$45,805.28	\$47,179.44	\$48,594.82	\$50,174.16
Cashier Level V II	30 Years	\$44,780.92	\$46,012.40	\$47,392.77	\$48,814.55	\$50,278.99	\$51,913.06
Records Support Tech Level I		\$38,838.73	\$39,906.79	\$41,104.00	\$42,337.12	\$43,607.23	\$45,024.47
Records Support Tech Level II	3 Years	\$40,490.41	\$41,603.90	\$42,852.01	\$44,137.57	\$45,461.70	\$46,939.20
Records Support Tech Level III	10 Years	\$42,142.09	\$43,301.00	\$44,600.03	\$45,938.03	\$47,316.17	\$48,853.94
Records Support Tech Level IV	15 Years	\$43,793.77	\$44,998.10	\$46,348.04	\$47,738.48	\$49,170.64	\$50,768.68
Records Support Tech Level V	20 Years	\$45,445.45	\$46,695.20	\$48,096.06	\$49,538.94	\$51,025.11	\$52,683.42
Records Support Tech Level VI	25 Years	\$46,945.45	\$48,236.45	\$49,683.55	\$51,174.05	\$52,709.27	\$54,422.32
Records Support Tech Level VII	30 Years	\$48,445.45	\$49,777.70	\$51,271.03	\$52,809.16	\$54,393.44	\$56,161.23
Court Clerk Level I		\$45,665.68	\$46,921.48	\$48,329.13	\$49,779.00	\$51,272.37	\$52,938.72
Court Clerk Level II	3 Years	\$47,317.36	\$48,618.58	\$50,077.14	\$51,579.46	\$53,126.84	\$54,853.46
Court Clerk Level III	10 Years	\$48,969.04	\$50,315.69	\$51,825.16	\$53,379.91	\$54,981.31	\$56,768.20
Court Clerk Level IV	15 Years	\$50,620.72	\$52,012.79	\$53,573.17	\$55,180.37	\$56,835.78	\$58,682.94
Court Clerk Level V	20 Years	\$52,272.40	\$53,709.89	\$55,321.19	\$56,980.82	\$58,690.25	\$60,597.68
Court Clerk Level VI	25 Years	\$53,772.40	\$55,251.14	\$56,908.68	\$58,615.94	\$60,374.41	\$62,336.58
Court Clerk Level VII	30 Years	\$55,272.40	\$56,792.39	\$58,496.16	\$60,251.05	\$62,058.58	\$64,075.48
Secretary Board/ Commission Level I		\$55,295.61	\$56,816.24	\$58,520.72	\$60,276.35	\$62,084.64	\$64,102.39
Secretary Board/ Commission Level II	3 Years	\$56,947.29	\$58,513.34	\$60,268.74	\$62,076.80	\$63,939.11	\$66,017.13
Secretary Board/ Commission Level III	10 Years	\$58,598.97	\$60,210.44	\$62,016.76	\$63,877.26	\$65,793.58	\$67,931.87

Secretary Board/ Commission Level IV	15 Years	\$60,250.65	\$61,907.54	\$63,764.77	\$65,677.71	\$67,648.04	\$69,846.61
Secretary Board/ Commission Level V	20 Years	\$61,902.33	\$63,604.65	\$65,512.79	\$67,478.17	\$69,502.51	\$71,761.35
Secretary Board/ Commission Level VI	25 Years	\$63,402.33	\$65,145.90	\$67,100.27	\$69,113.28	\$71,186.68	\$73,500.25
Secretary Board/ Commission Level VII	30 Years	\$64,902.33	\$66,687.15	\$68,687.76	\$70,748.39	\$72,870.85	\$75,239.15
Recreation Attendent Level I		\$39,620.37	\$40,709.93	\$41,931.23	\$43,189.16	\$44,484.84	\$45,930.60
Recreation Attendent Level II	3 Years	\$41,272.05	\$42,407.03	\$43,679.24	\$44,989.62	\$46,339.30	\$47,845.33
Recreation Attendent Level III	10 Years	\$42,923.73	\$44,104.13	\$45,427.25	\$46,790.07	\$48,193.77	\$49,760.07
Recreation Attendent Level IV	15 Years	\$46,528.45	\$47,807.98	\$49,242.22	\$50,719.48	\$52,241.07	\$53,938.90
Recreation Attendent Level V	20 Years	\$50,133.16	\$51,511.83	\$53,057.18	\$54,648.90	\$56,288.36	\$58,117.74
Recreation Attendent Level VI	25 Years	\$51,633.16	\$53,053.08	\$54,644.67	\$56,284.01	\$57,972.53	\$59,856.64
Recreation Attendent Level VII	30 Years	\$53,133.16	\$54,594.33	\$56,232.16	\$57,919.12	\$59,656.70	\$61,595.54
Senior Clerk Transcriber Level I		\$54,020.48	\$55,506.05	\$57,171.23	\$58,886.37	\$60,652.96	\$62,624.18
Senior Clerk Transcriber Level II	3 Years	\$55,672.17	\$57,203.15	\$58,919.24	\$60,686.82	\$62,507.43	\$64,538.92
Senior Clerk Transcriber Level III	10 Years	\$57,323.85	\$58,900.25	\$60,667.26	\$62,487.28	\$64,361.90	\$66,453.66
Senior Clerk Transcriber Level IV	15 Years	\$58,975.53	\$60,597.35	\$62,415.27	\$64,287.73	\$66,216.37	\$68,368.40
Senior Clerk Transcriber Level V	20 Years	\$60,627.21	\$62,294.46	\$64,163.29	\$66,088.19	\$68,070.83	\$70,283.14
Senior Clerk Transcriber Level VI	25 Years	\$62,127.21	\$63,835.71	\$65,750.78	\$67,723.30	\$69,755.00	\$72,022.04
Senior Clerk Transcriber Level VII	30 Years	\$63,627.21	\$65,376.96	\$67,338.27	\$69,358.41	\$71,439.17	\$73,760.94
Violations Clerk I		\$58,507.09	\$60,116.03	\$61,919.52	\$63,777.10	\$65,690.41	\$67,825.35
Violations Clerk II	3 Years	\$60,158.77	\$61,813.14	\$63,667.53	\$65,577.56	\$67,544.88	\$69,740.09
Violations Clerk Level III	10 Years	\$61,810.45	\$63,510.24	\$65,415.55	\$67,378.01	\$69,399.35	\$71,654.83
Violations Clerk Level IV	15 Years	\$63,462.13	\$65,207.34	\$67,163.56	\$69,178.47	\$71,253.82	\$73,569.57
Violations Clerk Level V	20 Years	\$65,113.81	\$66,904.44	\$68,911.58	\$70,978.92	\$73,108.29	\$75,484.31
Violations Clerk Level V I	25 Years	\$66,613.81	\$68,445.69	\$70,499.06	\$72,614.04	\$74,792.46	\$77,223.21
Violations Clerk Level V I	30 Years	\$68,113.81	\$69,986.94	\$72,086.55	\$74,249.15	\$76,476.62	\$78,962.11
Deputy Court Administrator Level I		\$65,315.10	\$67,111.27	\$69,124.60	\$71,198.34	\$73,334.29	\$75,717.66
Deputy Court Administrator Level II	3 Years	\$66,966.78	\$68,808.37	\$70,872.62	\$72,998.80	\$75,188.76	\$77,632.40
Deputy Court Administrator Level III	10 Years	\$68,618.46	\$70,505.47	\$72,620.63	\$74,799.25	\$77,043.23	\$79,547.14
Deputy Court Administrator Level IV	15 Years	\$70,270.14	\$72,202.57	\$74,368.65	\$76,599.71	\$78,897.70	\$81,461.88
Deputy Court Administrator Level V	20 Years	\$71,921.82	\$73,899.67	\$76,116.66	\$78,400.16	\$80,752.17	\$83,376.61
Deputy Court Administrator Level VI	25 Years	\$73,421.82	\$75,440.92	\$77,704.15	\$80,035.28	\$82,436.33	\$85,115.52
Deputy Court Administrator Level VII	30 Years	\$74,921.82	\$76,982.17	\$79,291.64	\$81,670.39	\$84,120.50	\$86,854.42
Sr. Records Clerk- Records Support Tech 3 Level I		\$61,064.09	\$62,743.35	\$64,625.65	\$66,564.42	\$68,561.35	\$70,789.60
Sr. Records Clerk- Records Support Tech 3 Level II	3 Years	\$62,715.77	\$64,440.45	\$66,373.67	\$68,364.88	\$70,415.82	\$72,704.34
Sr. Records Clerk- Records Support Tech 3 Level III	10 Years	\$64,367.45	\$66,137.56	\$68,121.68	\$70,165.33	\$72,270.29	\$74,619.08
Sr. Records Clerk- Records Support Tech 3 Level IV	15 Years	\$66,019.13	\$67,834.66	\$69,869.70	\$71,965.79	\$74,124.76	\$76,533.82
Sr. Records Clerk- Records Support Tech 3 Level V	20 Years	\$67,670.81	\$69,531.76	\$71,617.71	\$73,766.24	\$75,979.23	\$78,448.56
Sr. Records Clerk- Records Support Tech 3 Level VI	25 Years	\$69,170.81	\$71,073.01	\$73,205.20	\$75,401.36	\$77,663.40	\$80,187.46
Sr. Records Clerk- Records Support Tech 3 Level VII	30 Years	\$70,670.81	\$72,614.26	\$74,792.69	\$77,036.47	\$79,347.56	\$81,926.36
Assistant Municipal Tax Collector Level I		\$58,546.59	\$60,156.62	\$61,961.32	\$63,820.15	\$65,734.76	\$67,871.14
Assistant Municipal Tax Collector Level II	3 Years	\$60,198.27	\$61,853.72	\$63,709.33	\$65,620.61	\$67,589.23	\$69,785.88
Assistant Municipal Tax Collector Level III	10 Years	\$61,849.95	\$63,550.82	\$65,457.35	\$67,421.07	\$69,443.70	\$71,700.62
Assistant Municipal Tax Collector Level IV	15 Years	\$63,501.63	\$65,247.92	\$67,205.36	\$69,221.52	\$71,298.17	\$73,615.36
Assistant Municipal Tax Collector Level V	20 Years	\$65,153.31	\$66,945.03	\$68,953.38	\$71,021.98	\$73,152.64	\$75,530.10
Assistant Municipal Tax Collector Level VI	25 Years	\$66,653.31	\$68,486.28	\$70,540.86	\$72,657.09	\$74,836.80	\$77,269.00
Assistant Municipal Tax Collector Level VII	30 Years	\$68,153.31	\$70,027.53	\$72,128.35	\$74,292.20	\$76,520.97	\$79,007.90

Computer Service Tech Level I		\$67,941.07	\$69,809.45	\$71,903.73	\$74,060.85	\$76,282.67	\$78,761.86
Computer Service Tech Level II	3 Years	\$70,143.31	\$72,072.25	\$74,234.42	\$76,461.45	\$78,755.30	\$81,314.85
Computer Service Tech Level III	10 Years	\$71,794.99	\$73,769.36	\$75,982.44	\$78,261.91	\$80,609.77	\$83,229.59
Computer Service Tech Level IV	15 Years	\$73,446.68	\$75,466.46	\$77,730.45	\$80,062.37	\$82,464.24	\$85,144.32
Computer Service Tech Level V	20 Years	\$75,098.36	\$77,163.56	\$79,478.47	\$81,862.82	\$84,318.71	\$87,059.06
Computer Service Tech Level VI	25 Years	\$76,598.36	\$78,704.81	\$81,065.96	\$83,497.93	\$86,002.87	\$88,797.97
Computer Service Tech Level VII	30 Years	\$78,098.36	\$80,246.06	\$82,653.44	\$85,133.05	\$87,687.04	\$90,536.87
Supervising laborer 3 Level I		\$70,754.84	\$72,700.60	\$74,881.62	\$77,128.07	\$79,441.91	\$82,023.77
Supervising laborer 3 Level II	3 Years	\$72,406.52	\$74,397.70	\$76,629.63	\$78,928.52	\$81,296.38	\$83,938.51
Supervising laborer 3 Level III	10 Years	\$74,058.20	\$76,094.81	\$78,377.65	\$80,728.98	\$83,150.85	\$85,853.25
Supervising laborer 3 Level IV	15 Years	\$75,709.89	\$77,791.91	\$80,125.66	\$82,529.43	\$85,005.32	\$87,767.99
Supervising laborer 3 Level V	20 Years	\$77,361.57	\$79,489.01	\$81,873.68	\$84,329.89	\$86,859.79	\$89,682.73
Supervising laborer 3 Level VI	25 Years	\$79,013.25	\$81,186.11	\$83,621.70	\$86,130.35	\$88,714.26	\$91,597.47
Supervising laborer 3 Level VII	30 Years	\$80,513.25	\$82,727.36	\$85,209.18	\$87,765.46	\$90,398.42	\$93,336.37
		Salary Range 2023	Salary Range 2024	Salary Range 2025	Salary Range 2026	Salary Range 2027	Salary Range 2028
Technical Assistant to Construction Official Level I		\$49,712.50 - \$70,412.90	\$51,079.59 - \$72,349.25	\$52,611.98 - \$74,519.73	\$54,190.34 - \$76,755.32	\$55,816.05 - \$79,057.98	\$57,630.07 - \$81,627.37
Technical Assistant to Construction Official Level II	3 Years	\$51,212.50 - \$72,064.58	\$52,620.84 - \$74,146.36	\$54,199.47 - \$76,267.74	\$55,825.45 - \$78,555.78	\$57,500.22 - \$80,912.45	\$59,368.97 - \$83,542.11
Technical Assistant to Construction Official Level III	10 Years	\$52,712.50 - \$73,716.26	\$54,162.09 - \$75,743.46	\$55,786.96 - \$78,015.76	\$57,460.57 - \$80,356.23	\$59,184.38 - \$82,766.92	\$61,107.87 - \$85,456.85
Technical Assistant to Construction Official Level IV	15 Years	\$54,212.50 - \$75,367.94	\$55,703.34 - \$77,440.56	\$57,374.44 - \$79,763.78	\$59,095.68 - \$82,156.69	\$60,868.55 - \$84,621.39	\$62,846.78 - \$87,371.58
Technical Assistant to Construction Official Level V	20 Years	\$55,712.50 - \$77,019.62	\$57,244.59 - \$79,137.66	\$58,961.93 - \$81,511.79	\$60,730.79 - \$83,957.14	\$62,552.71 - \$86,475.86	\$64,585.68 - \$89,286.32
Technical Assistant to Construction Official Level VI	25 Years	\$57,212.50 - \$78,519.62	\$58,785.84 - \$80,678.91	\$60,549.42 - \$83,099.28	\$62,365.90 - \$85,592.26	\$64,236.88 - \$88,160.02	\$66,324.58 - \$91,025.22
Technical Assistant to Construction Official Level VII	30 Years	\$58,712.50 - \$80,019.62	\$60,327.09 - \$82,220.16	\$62,136.91 - \$84,686.76	\$64,001.01 - \$87,227.37	\$65,921.04 - \$89,844.19	\$68,063.48 - \$92,764.12
Building/Electrical Inspector Level I		\$82,428.54	\$84,695.32	\$87,236.18	\$89,853.27	\$92,548.87	\$95,556.70
Building/Electrical Inspector Level II	3 Years	\$84,080.22	\$86,392.43	\$88,984.20	\$91,653.72	\$94,403.34	\$97,471.44
Building/Electrical Inspector Level III	10 Years	\$85,731.90	\$88,089.53	\$90,732.21	\$93,454.18	\$96,257.81	\$99,386.18
Building/Electrical Inspector Level IV	15 Years	\$87,383.58	\$89,786.63	\$92,480.23	\$95,254.64	\$98,112.27	\$101,300.92
Building/Electrical Inspector Level V	20 Years	\$89,035.26	\$91,483.73	\$94,228.24	\$97,055.09	\$99,966.74	\$103,215.66
Building/Electrical Inspector Level VI	25 Years	\$90,535.26	\$93,024.98	\$95,815.73	\$98,690.20	\$101,650.91	\$104,954.56
Building/Electrical Inspector Level VII	30 Years	\$92,035.26	\$94,566.23	\$97,403.22	\$100,325.32	\$103,335.08	\$106,693.47
		Salary Range 2023	Salary Range 2024	Salary Range 2025	Salary Range 2026	Salary Range 2027	Salary Range 2028
Sr Accounts Clerk Level I		\$54,373.33 - \$72,373.33	\$55,868.60 - \$74,363.60	\$57,544.65 - \$76,594.50	\$59,270.99 - \$78,892.34	\$61,049.12 - \$81,259.11	\$63,033.22 - \$83,900.03
Sr Accounts Clerk Level II	3 Years	\$56,025.02 - \$74,025.02	\$57,565.71 - \$76,060.71	\$59,292.68 - \$78,342.53	\$61,071.46 - \$80,692.81	\$62,903.60 - \$83,113.59	\$64,947.97 - \$85,814.78
Sr Accounts Clerk Level III	10 Years	\$57,676.70 - \$75,676.70	\$59,262.81 - \$77,757.81	\$61,040.69 - \$80,090.54	\$62,871.91 - \$82,493.26	\$64,758.07 - \$84,968.06	\$66,862.71 - \$87,729.52

Sr Accounts Clerk Level IV	15 Years	\$59,328.38 - \$77,328.38	\$60,959.91 - \$79,454.91	\$62,788.71 - \$81,838.56	\$64,672.37 - \$84,293.71	\$66,612.54 - \$86,822.53	\$68,777.45 - \$89,644.26
Sr Accounts Clerk Level V	20 Years	\$60,980.66 - \$78,980.06	\$62,657.63 - \$81,152.01	\$64,537.36 - \$83,586.57	\$66,473.48 - \$86,094.17	\$68,467.68 - \$88,676.99	\$70,692.88 - \$91,559.00
Sr Accounts Clerk Level VI	25 Years	\$64,283.42 - \$82,283.42	\$66,051.21 - \$84,546.21	\$68,032.75 - \$87,082.60	\$70,073.73 - \$89,695.08	\$72,175.94 - \$92,385.93	\$74,521.66 - \$95,388.47
Sr Accounts Clerk Level VII	30 Years	\$68,687.91 - \$86,687.91	\$70,576.83 - \$89,071.83	\$72,694.13 - \$91,743.98	\$74,874.96 - \$94,496.30	\$77,121.21 - \$97,331.19	\$79,627.64 - \$100,494.50
Principle Payroll Clerk Level I		\$54,020.48	\$55,506.05	\$57,171.23	\$58,886.37	\$60,652.96	\$62,624.18
Principle Payroll Clerk Level II	3 Years	\$55,672.17	\$57,203.15	\$58,919.24	\$60,686.82	\$62,507.43	\$64,538.92
Principle Payroll Clerk Level III	10 Years	\$57,323.85	\$58,900.25	\$60,667.26	\$62,487.28	\$64,361.90	\$66,453.66
Principle Payroll Clerk Level IV	15 Years	\$58,975.53	\$60,597.35	\$62,415.27	\$64,287.73	\$66,216.37	\$68,368.40
Principle Payroll Clerk Level V	20 Years	\$60,627.21	\$62,294.46	\$64,163.29	\$66,088.19	\$68,070.83	\$70,283.14
Principle Payroll Clerk Level VI	25 Years	\$62,127.21	\$63,835.71	\$65,750.78	\$67,723.30	\$69,755.00	\$72,022.04
Principle Payroll Clerk Level VII	30 Years	\$63,627.21	\$65,376.96	\$67,338.27	\$69,358.41	\$71,439.17	\$73,760.94
Sr. Records Clerk- Records Support Tech 2 Level I		\$51,228.26	\$52,637.04	\$54,216.15	\$55,842.64	\$57,517.91	\$59,387.25
Sr. Records Clerk- Records Support Tech 2 Level II	3 Years	\$52,879.94	\$54,334.14	\$55,964.17	\$57,643.09	\$59,372.38	\$61,301.99
Sr. Records Clerk- Records Support Tech 2 Level III	10 Years	\$54,531.62	\$56,031.24	\$57,712.18	\$59,443.55	\$61,226.85	\$63,216.73
Sr. Records Clerk- Records Support Tech 2 Level IV	15 Years	\$56,183.31	\$57,728.35	\$59,460.20	\$61,244.00	\$63,081.32	\$65,131.47
Sr. Records Clerk- Records Support Tech 2 Level V	20 Years	\$57,834.99	\$59,425.45	\$61,208.21	\$63,044.46	\$64,935.79	\$67,046.21
Sr. Records Clerk- Records Support Tech 2 Level VI	25 Years	\$59,334.99	\$60,966.70	\$62,795.70	\$64,679.57	\$66,619.96	\$68,785.11
Sr. Records Clerk- Records Support Tech 2 Level VII	30 Years	\$60,834.99	\$62,507.95	\$64,383.19	\$66,314.68	\$68,304.12	\$70,524.01
Fire Prevention Specialist- Probationary		\$46,434.20	\$47,711.14	\$49,142.47	\$50,616.75	\$52,135.25	\$53,829.64
Fire Prevention Specialist- Class D	1 year	\$54,788.35	\$56,295.02	\$57,983.88	\$59,723.39	\$61,515.09	\$63,514.33
Fire Prevention Specialist- Class C	2 years	\$63,708.82	\$65,460.81	\$67,424.64	\$69,447.37	\$71,530.80	\$73,855.55
Fire Prevention Specialist- Class B	2 years	\$72,627.04	\$74,624.28	\$76,863.01	\$79,168.90	\$81,543.97	\$84,194.15
Fire Prevention Specialist- Class A	1 year	\$82,960.51	\$85,241.93	\$87,799.18	\$90,433.16	\$93,146.15	\$96,173.40
Public Safety Telecommunicator- Level 1		\$50,827.44	\$52,225.20	\$53,791.95	\$55,405.71	\$57,067.88	\$58,922.59
Public Safety Telecommunicator- Level 2	2 years	\$53,153.54	\$54,615.27	\$56,253.72	\$57,941.34	\$59,679.58	\$61,619.16
Public Safety Telecommunicator- Level 3	1 year	\$55,433.48	\$56,957.90	\$58,666.64	\$60,426.64	\$62,239.44	\$64,262.22
Public Safety Telecommunicator- Level 4	1 year	\$57,951.98	\$59,545.66	\$61,332.03	\$63,171.99	\$65,067.15	\$67,181.83
Public Safety Telecommunicator- Level 5	1 year	\$62,727.04	\$64,452.03	\$66,385.59	\$68,377.16	\$70,428.47	\$72,717.40
Public Safety Telecommunicator- Level 6	1 year	\$71,113.84	\$73,069.47	\$75,261.55	\$77,519.40	\$79,844.98	\$82,439.94
Public Safety Telecommunicator- Supervisor		\$83,043.83	\$85,327.53	\$87,887.36	\$90,523.98	\$93,239.70	\$96,269.99
Recycling Center Laborer I		\$40,388.08	\$41,498.75	\$42,743.71	\$44,026.02	\$45,346.80	\$46,820.57
Recycling Center Laborer II	3 Years	\$41,888.08	\$43,040.00	\$44,331.20	\$45,661.14	\$47,030.97	\$48,559.48
Recycling Center Laborer III	10 Years	\$43,388.08	\$44,581.25	\$45,918.69	\$47,296.25	\$48,715.14	\$50,298.38
Recycling Center Laborer IV	15 Years	\$44,888.08	\$46,122.50	\$47,506.18	\$48,931.36	\$50,399.30	\$52,037.28
Recycling Center Laborer V	20 Years	\$46,388.08	\$47,663.75	\$49,093.66	\$50,566.47	\$52,083.47	\$53,776.18
Recycling Center Laborer VI	25 Years	\$47,888.08	\$49,205.00	\$50,681.15	\$52,201.59	\$53,767.63	\$55,515.08
Recycling Center Laborer VII	30 Years	\$49,388.08	\$50,746.25	\$52,268.64	\$53,836.70	\$55,451.80	\$57,253.98

**\* For all positions listed above with a range in salaries the increase in going to the next step for the employee shall be the percentage increase, plus the overall average percentage increase that is built in the change in step for that title.**

SECTION 2. INCONSISTENCY - all ordinance or parts inconsistent with this ordinance are hereby repealed to the extent of such inconsistency.

SECTION 3. EFFECTIVE DATE - This ordinance shall become effective after publication in accordance with the laws of New Jersey. This ordinance will become effective immediately upon publication in accordance with law.

ATTEST:

BOROUGH OF SOUTH PLAINFIELD:

\_\_\_\_\_  
Amy Antonides, Municipal Clerk  
Adopted: \_\_\_\_\_

\_\_\_\_\_  
Matthew P. Anesh, Mayor